



**CEMENT CORPORATION OF INDIA LIMITED**  
**BOKAJAN CEMENT FACTORY**

No.BKO/HR/SHW/2024

Date: 03.09.2024

**CIRCULAR**

**CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE (ICC)**

**(Sexual Harasment of Women at workplace (Prevention, Prohibition and Redressal Act, 2013))**

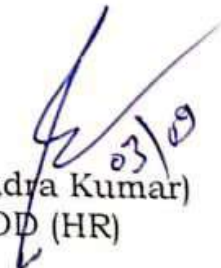
This has reference to our previous circular dated 06.12.2023, regarding constitution of above committee i.e. ICC as per section 4 of the SHWW Act, has been revised due to transfer of some ICC members from the committee.

The revised ICC will comprise of the following, with immediate effect-

Sl. No	Emp. No.	Emp. Name	Gender	Deptt.	Designation	Role	Contact No.
1	-	Dimple Kaman	F	SDO (Civil)	ACS	Presiding Officer	8724050586
2	21141	Surendra Kumar	M	HR	DGM (HR & Admin)	Member	7827989570
3	19070	Rupak Medhi	M	Civil	DGM(Mech)	Member	8638838134
4	10006	Shyamalika Das	F	Time Office	DEO	Member	6001054461

The ICC members are advised to meet at least on quarterly basis & discuss the issue (s), if any on received of the complaint for the same.

This issues with the approval of the Competent Authority.

  
(Surendra Kumar)  
HOD (HR)

Distribution :-

- All Notice Board :
- All HODs :
- Individual concern
- PS to GM for kind information of GM
- HOD (HR), CO, CCI New Delhi – for kind information please.